

**ADDENDUM A**  
**to the Agreement Between**  
**The International Union of Operating Engineers, Local No. 841**  
**and**  
**The Associated General Contractors of Illinois**

The undersigned parties agree to the following wage and fringe benefits listed in Articles 7, 8, 9, 10, 11, 12, 13, 14, and 15 of the Illinois Construction Agreement (effective 1/1/2019 thru 12/31/2021) including the working dues and PAC Fund deductions.

**Effective April 1, 2019**

	<b>Class 1†</b>	<b>Class 2†</b>	<b>Class 3†</b>	
Hourly wage	\$41.65	\$26.55	\$42.65	
Health & welfare	\$ 9.95	\$ 9.95	\$ 9.95	
Central pension	\$ 7.20	\$ 7.20	\$ 7.20	
Qualified savings	\$ 3.70	\$ 3.70	\$ 3.70	
Apprenticeship & training	\$ 1.15	\$ 1.15	\$ 1.15	
DIAAF	\$ 0.10	\$ 0.10	\$ 0.10	
IAF	\$ 0.20	\$ 0.20	\$ 0.20	
<b><u>UNION</u> Total Package</b>	<b>\$63.75</b>	<b>\$48.65</b>	<b>\$64.75</b>	<b><i>(Less IAF)</i></b>
<b><u>EMPLOYER</u> Total Package</b>	<b>\$63.95</b>	<b>\$48.85</b>	<b>\$64.95</b>	<b><i>(Includes IAF)</i></b>

**Deductions**

Working Dues 3.5% of gross pay [deduction]  
PAC Fund \$0.10 per hour on all hours worked [deduction]

**Future increases**

4/1/19: Class 1 increase **\$1.50 [\$63.75]**; Class 2 increase **\$1.50 [\$48.65]**; Class 3 increase **\$1.50 [\$64.75]**  
4/1/20: Class 1 increase **\$1.60 [\$65.35]**; Class 2 increase **\$1.60 [\$50.25]**; Class 3 increase **\$1.60 [\$66.35]**  
4/1/21: Class 1 increase **\$1.60 [\$66.95]**; Class 2 increase **\$1.60 [\$51.85]**; Class 3 increase **\$1.60 [\$67.95]**

Please note: The amounts shown in the "Future Increases" section do not include the \$0.20 IAF contribution.

† **IMPORTANT:** See Article 7 of the agreement for information on IDOL-mandated changes to work classifications in August 2018.

For the International Union of Operating Engineers, Local No. 841:

For the Associated General Contractors of Illinois:

  
\_\_\_\_\_  
Tom Ridge Date 1-10-19  
President/Business Manager

  
\_\_\_\_\_  
Frank Kazenske Date 1/10/19  
Director of Labor Relations